



Dear Colleague,

Welcome to your Bimonthly LCC Newsletter

Welcome to your first Local Council Consultancy (LCC) bimonthly newsletter. Here at LCC we continuously aim to be the first-choice provider for locum and consultancy services in the local council sector. This newsletter will provide you with the latest updates and developments from the LCC team, which I hope you will find beneficial.

Debra Harper
Head of the Local Council Consultancy
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Consultancy



Locum & Interim Services



Selection & Recruitment

New Team Member

Please welcome LCC's latest team member Yvonne Colverson. Yvonne joined the LCC team in June, taking over from Kate Shlusar as Administrator.

Yvonne is the first point of contact for councils needing a locum and those wishing to join the LCC locum team. Yvonne said: 'getting the right person assigned to a council in need of support gives me a great deal of job satisfaction'. Feel free to contact Yvonne on Locum@localcouncilconsultancy.co.uk for the latest updates on current available locum placements.



You can read more about Yvonne in the [September edition of The Clerk magazine](#).

Meet the Team Webinars

To get to know the LCC team better why not join one of our Meet the Team Webinars. Taking place on 24 October and 5 December at 12pm, these webinars are an opportunity for you to drop in and say hello to the team, find out more about what we do and ask any questions you may have. You can book your place using the button below.

[Meet the LCC Team Webinars](#)

SLCC National Conference 2024

If you'll be attending SLCC's National Conference on 8 and 9 October, please do stop by our stand to see us – we would be delighted to say hello!

Reg Williams, LCC Associate, will also be there and will be delivering a session titled 'Job Evaluations - What Can it do for Your Council?' on 9 October.



LCC has undertaken a number of full Job Evaluation (JE) exercises at differing councils within the sector over the past three years. In that time a number of lessons have been learned and a good deal of experience gained regarding what a JE exercise can bring to a council within the sector – the positives and benefits, the potential issues and pitfalls, clarity around the process itself and so on. If your council has been thinking about, or would simply like to hear a little more on this process, then this could be the session for you.

[Book your place here](#)

SLCC Norfolk Branch and Norfolk Association of Local Councils Joint Conference

On 12 September 2024, LCC was delighted to attend a joint conference arranged by SLCC's Norfolk Branch together with the Norfolk Association of Local Councils. Taking place at the prestigious Norwich City Football Club, it



was lovely to meet clerks and councillors from across Norfolk and surrounding areas.

Client Feedback Shared on our X Account between June and September 2024:

'Great service and fabulous training which was tailored to our needs.'

Ceri Rance, Clerk to Binfield Parish Council, on procurement training

'The associate assigned was very professional, was thorough in gathering information needed to make recommendations. The Recommendations were accepted by members, implementation has just been completed.'

Colette Fellowes, Clerk to Grappenhall and Thelwall Parish Council, on job evaluation

'I am impressed with the friendliness and professionalism of the consultant.'

Paul Thomas, Clerk to Harlestone Manor Parish Council, on review of tender documents

'Stephen conducted our staffing audit with great efficiency and empathy, demonstrating a clear understanding of where we are now and what resource is required to ensure we can fulfil the Council's ambitious plans.'

Mel Mitchell PSLCC, Deputy Town Clerk to Ashby de la Zouch Town Council, on staffing review

"I wanted to add how much I have appreciated the help that we have received by working with Janine. We did not have the capacity to undertake the work needed, particularly Standing Orders and Financial Regs but also support with our recent management restructure. I look forward to working with you again in the future."

Rob Ward, Town Clerk to Barnstaple Town Council, on Governance Support and Management Re-structure

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