



Dear Colleague,

Welcome to Your LCC Bimonthly Newsletter

Welcome to your second Local Council Consultancy (LCC) newsletter. For those of you who may have missed the first newsletter, the link is [here](#).

We have some exciting new services being launched for 2025. These include a new service to support climate change initiatives within councils, a new internal audit service and a mediation offering. Read more about these below.



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Climate Change Support

We are pleased to announce that we now have a team of qualified Carbon Literacy associates bringing a new, valuable offering to the sector. The impact of climate change is evident for us all to see and it is imperative that we take steps to reduce our carbon footprint and ensure we become net zero as soon as possible. Our team will be able to help with developing action plans, community engagement, implementation of initiatives and other aspects of climate action related projects within town, parish and community councils. We are also hoping to have some funding available to encourage take up of this service – watch this space for more information!

Internal Audit Service

We now have a register of people qualified in SLCC's Principles of Internal Auditing Local Councils (PIALC) course, who want to be LCC internal auditors. Working on a self-employed basis, they will be able to provide an internal audit service via LCC. We have developed a suite of documents and will be advertising the service through our social media and marketing channels. If you are interested in joining the team or utilising our service, please [contact us](#).

Information on the PIALC qualification can be found [here](#).

Mediation Service

Mediation is a tool to resolve workplace conflict or disputes. It's often described as a form of alternative or informal dispute resolution as it's less formal than grievance and discipline procedures and employment tribunals. Although it is considered an 'informal' process, it does still have a structured approach and needs expertise to manage the process. We are therefore pleased that we now have a qualified workplace mediator accredited with the Civil Mediation Council (CMC) who can provide this service to councils through LCC.

Meet the Team Webinars

In other news, LCC held a 'Meet the Team' webinar on 24 October 2024, and have a further session arranged for 5 December at 12pm. The webinar is an opportunity for you to drop in and say hello to the team, find out more about what we do, and ask any questions you may have. You can book your place by clicking the below button.

[Meet the LCC Team Webinars](#)

LCC at SLCC Conferences and Events

LCC recently attended SLCC's National Conference and the Norfolk joint SLCC Branch and County Association (CALC) event. We will also be at the SLCC Practitioners' Conference on 29 and 30 January 2025. Our thanks go to Reg Williams, LCC Associate, for helping at the LCC stand and providing an insightful and helpful session on job evaluations at National Conference.



About Practitioners' Conference

LCC Locum Payroll Date

With effect from January 2025, the payroll date for locums will be brought forward to the 20 of each month (from the 28). Please ensure your timesheets are sent promptly at the beginning of each month to ensure we can process these in time for the cut-off.

On the subject of locums, we are always looking for more qualified clerks to join our team as either a locum or associate, or both! Do spread the word about us and let anyone interested in joining the LCC team know that they can apply through [our website](#).

Finally, the LCC team would like to wish you all a very Merry Christmas and a Happy New Year!



Client Feedback Shared on our X Account in October and November 2024:

'This is the second time that we have used LCC for HR support and on both occasions the advice has been extremely valuable and supported the Council through growth and change.' - **Sue Gilbert, Haddenham Parish Council, on provision of TUPE support**

'Nailsea TC, its staff and elected members are innovative and delivering a range of high-quality services to their community. They are forward thinking with great ambition for the town and all who live and work there.' - **Carlton Brand, LCC Associate, Nailsea Town Council staffing review**

'My staff and councillors were all very impressed by Carlton's professionalism, friendliness, openness and knowledge of our field.' - **Jo Duffy, Town Clerk, Nailsea Town Council staffing review**

For the latest updates or to learn more about LCC, please click the buttons below to visit our website and follow us on X:

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